

Carroll County Commissioners' Meeting

November 14, 2012

In attendance: Commissioners David Sorensen, Dorothy Solomon and Asha Kenney

Public Ed Comeau, Elinor Comeau, Melissa Seamans, David Babson, Steve Brown

**Commissioner Sorensen** called the meeting to order at 8:30am

Public comments can be seen at [www.governmentoversite.com](http://www.governmentoversite.com)

Commissioner Kenney made a comment to make a correction to approved minutes of October 31<sup>st</sup>, 2012. Also, there were the five bids that were discussed, and the amounts, the roll call that needed to be added, so there was a Motion to go into Non Public discussion .All in favor.

Discussion that the previous week's minutes did not record the discussion by Mr. Babson, regarding Kronos and the amounts that are requested to be added to the budget. Commissioner Kenney made a comment to include Additions :

1. Roll Call Vote,
2. Attorney A. Mincu,
3. The Kronos discussion
4. Minutes
5. Five Bids for Telecommunications; Commissioner Sorensen agreed with additions, He made a motion to approve the, minutes with additions and seconded by Dorothy Solomon of **November 7, 2012. Motion Carried.**

**\*Additions:**

\*Kronos discussion, from previous week, Commissioner Solomon did not recall under Janice Sullivan, H.R. Director, that she said the Kronos Payroll System will be implemented by January 2013, and it was a comment of "I would LIKE to have the Kronos implemented by January, however, it was not a definite comment.

\*Kronos update from Janice Sullivan ;"Scheduling piece that was purchased only by the Nursing Home, is not active. Kronos representative told Janice that it is going to take an additional ten or eleven thousand dollars to activate that, because all of the money, was used to get just the timekeeping system up and running and its still not fully functional, I am now going back into the system, and putting in everyone's time, part time, full time, and making sure their accrual's are correct, etc. This is a huge undertaking, but if that information is not correct, then the information for Kronos will not be correct. The good news is that the system is capable to do many other things that I'm not sure if anyone was aware of, people do not need to use the card to log in, they can use their employee ID number which is on their payroll check, and they can print out their schedules, because it's all Windows based. At some point if the Sheriff's Department wishes to be included, the Deputies can punch in via their smart phones, if they're out on the road. It will help. Frankly I think the scheduling piece, he's estimating a little high. He's basically using that Ten or Eleven Thousand as a retainer fee that they will bill against. I don't think we need that much. I think Becky Mason, D.O.N., has a very good handle on what needs to be in the system. She will sit in on a conference

call, with Kronos, Kathy Garry will also. We'll take it from there, and find out where we are". Commissioner Sorensen commented that what he thinks is we should refer back to the contract, and Janice explained that the amount was used as credit hours. Janice confirmed that this should be working and implemented by January. Mr. David Babson stated he disagreed, and that he believes this to be absurd. We've had the program now for three years, and he remembers that whoever sold this to us, stated that the big savings would be in scheduling, and there would be no questions who was going to have this or that now we are being told after 38k dollars we already spent we need to read the contract from A-Z, before discussion, and find out why we need an additional amount they're asking. Commissioner Sorensen stated that he believed we used up, the Ten Thousand Dollars with time spent with training, and didn't realize or it was never explained. All agreed that the contract needs to be read again. It was discussed that Janice does not have a copy of the contract, and will get it from Kathy Garry.

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*Discussion regarding the Commissioners sponsoring a Breakfast from UNH Cooperative Extension, for the Delegation for December 10<sup>th</sup>, 2012, prior to the Delegation Meeting, it will be held at the Nursing Home at 7:30 a.m. for all the new and returning Delegation members. Also, there is a discussion, for a welcoming gathering for the new Administrator for the Nursing Home, on the same day, at 1:00 p.m. at the Mountain View Community Nursing Home.*

#### **Mr. Howard Chandler, MVC, and Paula Coates, All Department Heads from MVC**

\*\*Please see Attached for Budget Breakdown.

**Spc. M. Baker and Officer Morrison**, made a presentation to the Commissioners regarding storage and ammunition, and training facility for the officers. There is a detailed Conversation between public and Commissioners regarding items and costs, and other facilities. Please see [governmentoversite.com](http://governmentoversite.com)

Comment by **Daymond Steer**, regarding question regarding the lawyer for the Board. This was confirmed by Commissioner Sorensen, as Ms. Liz Bailey, Attorney (when the County needs legal consult).

Comment by **Melissa Seamans** regarding the cost of Health Insurance, and if there was any study done for rates of pay. This was done at the Nursing Home, and Mr. Babson stated this was done recently, just not at once. There were other questions, and discussions, please refer to [www.governmentoversite.com](http://www.governmentoversite.com)

Commissioner Sorensen motioned to go into Non-Public for personnel reasons, Seconded by Commissioner Kenney, all in favor

Roll Call Vote, All in Favor to adjourn meeting. Motion Carried.

Transcribed by Lory LaRochelle